

Date: 04-07-2017

JOINING LETTER

Dear Ms. CHALLAGUNDLA SRAVANI,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

1. Designation:

You will be designated as **Technical Engineer** and your date of joining is on **July 19, 2017**.

2. Place of posting:

You will be posted in **Factory at Oragadam** however at any time during the period of appointment. You will be liable to transfer in such other capacity that the company may determine to any other Department/ Branch/Establishment or any other company under the same management without adversely affecting your emoluments and general.

3. Grade:

You will be placed in grade-Assistant Engineer as per the structure of the company.

4. Remuneration:

You will be entitled to the following remuneration per month. Subject to the express conditions of fulfilment of service conditions:

Basic Salary	: Rs.16500/-
Conveyance Allowance	: Rs.2045/-
Performance Pay	: Rs.632/-
Total Pay per Month	: Rs.19177/-

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: *Challagundla Sravani*

Signature: *Ch. Sravani*

Date: 04-07-2017

JOINING LETTER

Dear Ms. CHINNI KETHANA,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

1. Designation:

You will be designated as **Technical Engineer** and your date of joining is on **July 19, 2017**.

2. Place of posting:

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For Vishay Precision Transducers India Pvt Ltd



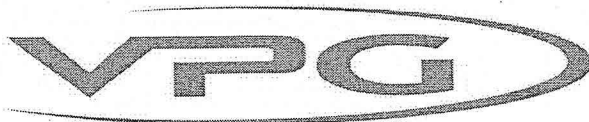
Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: Ch. Kethana

Signature: Ch. Kethana



Date: 04-07-2017

JOINING LETTER

Dear Ms. KAKARLA MOUNIKA,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

1. Designation:

You will be designated as **Technical Engineer** and your date of joining is on **July 19, 2017**.

2. Place of posting:

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Performance Pay	: Rs.632/-
Total Pay per Month	: Rs.19177/-

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Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A

Manager HR

Acknowledgement copy:

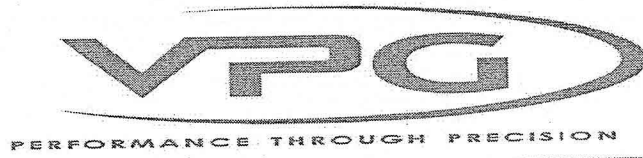
I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: **KAKARLA MOUNIKA**

Signature: **K. Mounika**

Vishay Precision Transducers India Pvt Ltd

Address : Oragadam Industrial corridor, Mathur, Tamilnadu 631604, Phone: 044 7115 4000



Date: 04-07-2017

JOINING LETTER

Dear Ms. DAVULURI LAKSHMI PRIYA,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

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Total Pay per Month	: Rs.19177/-

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: DAVULURI LAKSHMI PRIYA

Signature: D. Lakshmi priya



Date: 04-07-2017

JOINING LETTER

Dear Ms. SESHAM MOUNIKA,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

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Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: **SESHAM MOUNIKA**

Signature: 



Date: 04-07-2017

JOINING LETTER

Dear Ms. SUDAA JAYALAKSHMI,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

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Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: 

Signature: 

Date: 04-07-2017

JOINING LETTER

Dear Ms. VUNNAM PRAVALLIKA,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

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Yours Sincerely,

For Vishay Precision Transducers India Pvt Ltd



Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: *Vunnam. pravalika*

Signature: *v. pravalika*

Vishay Precision Transducers India Pvt Ltd

Address : Oragadam Industrial corridor, Mathur, Tamilnadu 631604, Phone: 044 7115 4000

Date: 04-07-2017

JOINING LETTER

Dear Ms. POTLURI PAVANISRI,

With reference to your interview and subsequent discussion you held with us the management is hereby pleased to appoint you in our organization **21-02-2017** on the following terms & conditions.

1. Designation:

You will be designated as **Technical Engineer** and your date of joining is on **July 19, 2017**.

2. Place of posting:

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Basic Salary	: Rs.16500/-
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Performance Pay	: Rs.632/-
Total Pay per Month	: Rs.19177/-

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours Sincerely,
For Vishay Precision Transducers India Pvt Ltd


Baskar A
Manager HR

Acknowledgement copy:

I have read the appointment letter and I fully understand and accept the terms & conditions continued herein.

Name: **POTLURI PAVANISRI**

Signature: **P. Pavanri**



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear **Ms. AMMINENI SUDHARANI,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
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India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.

9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.



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411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA** (Satya.Thopalli@techmahindra.com) latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

A handwritten signature in blue ink, appearing to be 'PK Sharma', written over a horizontal line.

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

Date: 16-03-2017

Offer of Appointment

Dear **Ms. ARUMALLA LAKSHMI PRASANNA.**,

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

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- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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For Tech Mahindra Limited

A handwritten signature in blue ink, appearing to be 'PK Sharma', written over a horizontal line.

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

Date: 16-03-2017

Offer of Appointment

Dear **Ms. BEJAWADA GURUVARDHANI,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
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- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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For Tech Mahindra Limited

A handwritten signature in blue ink, appearing to be 'PK Sharma', written over a horizontal line.

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear **Ms. CHILUKA SAILAJA.**,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

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For Tech Mahindra Limited

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PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

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Dear **Ms. CHINNAM HARITHA.,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

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2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.

9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.



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12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA** (Satya.Thopalli@techmahindra.com) latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

A handwritten signature in blue ink, appearing to be 'PK Sharma', written over a horizontal line.

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear **Ms. RAVULA DURGA SRAVANI,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

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- Submission of all necessary legal documentation pertaining to your employment

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In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

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PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear **Ms. P. Sujatha.,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

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- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

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PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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Date: 16-03-2017

Offer of Appointment

Dear **Ms. PULIVARTHI PRAVALLIKA,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

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7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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For Tech Mahindra Limited

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PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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Date: 16-03-2017

Offer of Appointment

Dear **Ms. SANAMPUDI ANANTA LAKSHMI,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

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For Tech Mahindra Limited

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PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



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India. Tel: +91 20 6601 8100

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Date: 16-03-2017

Offer of Appointment

Dear **Ms. SHAIK SHABEENA,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

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For Tech Mahindra Limited

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PK Sharma

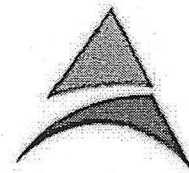
Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune



STRICTLY PERSONAL

Name: *Ane. Vreetha Krishna*

Date: *29-3-2017*

Sub: Letter of Intent

Dear *A. Vreetha Krishna*

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12-07-2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA 1- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

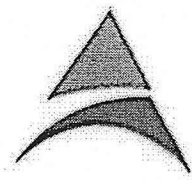

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: *A. Vreetha Krishna*

Signature: *A. Vreetha.*

Date: *29-3-2017*



STRICTLY PERSONAL

Name: Chintha Mounika

Date: 29-03-2017

Sub: Letter of Intent

Dear Ch. Mounika

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12-07-2017 at 10.00 AM.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be Rs 2.2 LPA/- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

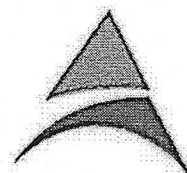

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Chintha Mounika

Signature: Ch. Mounika

Date: 29-03-2017



STRICTLY PERSONAL

Name: Kapulaneni. Sireesha

Date: 29/3/2017

Sub: Letter of Intent

Dear K. Sireesha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12-07-2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA - The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

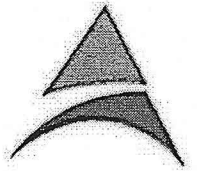

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: K. Sireesha

Signature: K. Sireesha

Date: 29/3/17



STRICTLY PERSONAL

Name: Konakanchi Vasavi

Date: 29-03-2017

Sub: Letter of Intent

Dear K. Vasavi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
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- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

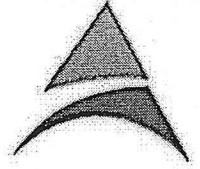

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Konakanchi Vasavi

Signature: K. Vasavi

Date: 29-03-2017



STRICTLY PERSONAL

Name: Lanka Venkata Sirisha

Date: 29/3/2017

Sub: Letter of Intent

Dear L. Venkata Sirisha

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/7/2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA 1- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

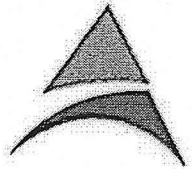

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Lanka Venkata Sirisha

Signature: L. V. Sirisha

Date: 29/3/2017



STRICTLY PERSONAL

Name: Muppalla. Naga Tejalui

Date: 29-3-2017

Sub: Letter of Intent

Dear M. Naga Tejalui

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12-07-2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be Rs 2.2 LPA 1- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

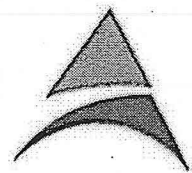

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: M. Naga Tejalui

Signature: M. Tejalui

Date: 29-3-2017



STRICTLY PERSONAL

Name: **PADMANABHUNI LIKHITHA**

Date: **29/3/2017**

Sub: Letter of Intent

Dear **P. LIKHITHA**

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on **12/7/2017** at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs **2.2 LPA** - The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

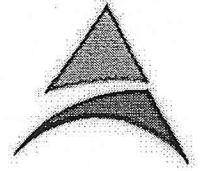

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: **P. LIKHITHA**

Signature: **P. Likhitha**

Date: **29/3/2017**



STRICTLY PERSONAL

Name: Sakhamuri Jyothirmai

Date: 29-03-2017

Sub: Letter of Intent

Dear S. Jyothirmai

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

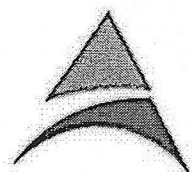

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Sakhamuri Jyothirmai

Signature: S. Jyothirmai

Date: 29-03-2017



STRICTLY PERSONAL

Name: Vasantha Divya

Date: 29/3/2017

Sub: Letter of Intent

Dear V. Divya

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/7/2017 at 10.00 AM.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA - The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

[Signature]
Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: V. Divya

Signature: V. Divya

Date: 29/3/17

Date: 24-Jan-2017

To

Ref: Red/2017/412/254753

Ms. VADDINENI SIVA NAGA JYOTHI
 Malineni Lakshmaiah Women's Engineering College
 Guntur
 Andhra Pradesh

Sub: Letter of Appointment

Dear VADDINENI SIVA NAGA JYOTHI

Congratulations! We are pleased to make your appointment and be part of building a memorable company at Redington. Welcome to Redington family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you build a world-class company. You will be joining Redington as an Engineer in the competency level, CI. The joining date and location will be on 17-Aug-2017 at company address given in mail.

On joining you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CLMP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Redington.

Please go through	The Annexure to Offer of	Employment for the details.	
Your employment	Will be governed by the		Rules, regulations and policies of Redington. Please note that
This offer of employment is valid only if you			Obtain the following:

After Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.

Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate\%} = \text{Aggregate} * 100$$


Provide a copy of the degree certificate or provisional degree certificate along with mark Sheets of all semesters.

Please send your confirmation as token of acceptance of the offer by replying to campus@Redington.com within 11 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@Redington.com if you need any clarifications. We wish you a long and successful career with Redington.

I personally look forward to working with you soon.


Thank you.


Shivakumar G.V
Head-Campus Talent Acquisition
Redington Limited

Enclosed: Annexure to your offer of employment

Acceptance

I VADDINENI SIVA NAGA JYOTHI, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	VADDINENI. SIVA NAGA JYOTHI
Date	24-4-2017
Place	MLWEC, (Muntur)

ANNEXURE TO YOUR APPOINTMENT

Terms and conditions for this employment

All employees of Redington are referred to as Redington Minds, Redington Minds who join us from campuses are referred to as Campus Minds of the particular batch of joining.

The term, 'the Company' refers to Redington Limited.

This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time. Your employment will be governed by the rules, regulations and policies of Redington at any point.

1. CAMPUS MINDS LEARNING PROGRAM (CMLP)

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The CMLP will consist of classroom and on-the-job Learning, in technical and behavioural streams.

A regular program of CMLP is for three (3) months. However, the duration will be shortened or extended based on the business requirements and individual's readiness for working on projects.

The CMLP is intensive & fast paced, requiring your focus and hard work, to learn effectively and clear the assessments. We encourage you to ensure your 100% availability and undivided attention.

You will be continuously assessed during and at the end of CMLP. The assessments could be of different formats such as written test, programming test, quiz, viva, project case study presentation etc. The assessments will carry marks and a minimum % of marks will be prescribed as the qualifying criteria or successful completion of CMLP. The details of the assessments and qualifying criteria will be communicated to you during CMLP and is at the sole discretion of Redington.

Your continued employment with Redington is subject to your meeting the qualifying criteria during and at the end of CMLP.

If you meet the qualifying criteria for successful completion of CMLP, your employment with Redington stands confirmed and a written intimation shall be sent to you.

If you do not meet the qualifying criteria, you will be asked to leave the services of Redington.

2. CONFIRMATION OF EMPLOYMENT

On successful completion of the CMLP, your employment with Redington stands confirmed and the date of confirmation will be intimated to you. The designation if Engineer and the competency of CI will continue.

Please note that the date of confirmation is reckoned as the state date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for

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Ticket No: 80000202
Mpower Ref: 202

Performance management cycle, increments, progression, retention bonus payout, vacation or leaves as per general policy, loans & other benefits etc.

Please note that your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates etc., are not complied with.

Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

3. COMPENSATION & BENEFITS

During CMLP, you will be paid a stipend of INR 18,0s00 per month. Please refer Annexure 1 for details.

On successful completion of the CMLP, your employment with Redington stands confirmed. On confirmation, your total compensation would be INR 320,004 which includes Cost to Company component of INR 290,004 per annum and a Retention bonus component of INR 30,000 which is a one-time payout. Please refer Annexure 2 for details.

All payouts are aligned to Salary payout which is the last working day of the month, unless otherwise mentioned. Any payment will be after deduction of applicable taxes prevailing at the time of payout. You will be covers under insurance from the date of joining, as detailed in Annexure 1.

You will not be eligible for any loans or advances during the CMLP. If the work location is different from the location of CMLP, you will be eligible for relocation benefits for the relocation from the location of your CMLP to the work location, as per the existing relocation policies for Campus Minds.

During of unpaid vacations will not be considered while computing the tenure for benefits like retention bonus, gratuity, compensation revisions, promotions etc, which have a tenure eligibility component, amongst other criteria.

4. RETIRAL BENEFITS

Retiral benefits. i.e Provident Fund and Gratuity, are effective from the date of confirmation.

Compliance will be as per the prevailing statutory requirements at any point of your employment with Redington.

5. VACATION OR LEAVE

No leaves are allowed during CMLP.

On confirmation, you will be eligible for vacations as per the general vacation policy.

Checks, misuse of Company assests, violation of Company policies & code of conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

Annexure 1

Compensation stack during CMLP (from the date of joining till the date of confirmation)

Name : VADDINENI SIVA NAGA JYOTHI

Competency : CI

Designation : Software Engineer

Stipend : **INR 18,000 per month.**

Payment will be after deduction of

Applicable taxes like Professional tax and Income tax, prevailing at the time of payout. Premium or Insurance which is **INR 385 per month.** Living expenses towards your accommodation provided by Redington, if CMLP is a residential program.

Please note that only when the CMLP is a residential program, the accommodation will be provided by Redington for the duration of CMLP and the living expenses towards the same deducted from your stipend.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2016-17 for your reference. You will get more details on joining.

Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 300,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/ Parents –in-laws or siblings or any other relationships are not covered.

Group Term Life (GTL) coverage for you and is up to INR 750,000.

Group Personal Accident (GPA) coverage for you and is up to INR 750,000.

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Ticket No: 80000202
Mpower Ref: 202

Date: 24-Jan-2017

To

Ref: Red/2017/412/254795

Ms. VELAGA SASIKALA
 Malineni Lakshmaiah Women's Engineering College
 Guntur
 Andhra Pradesh

Sub: **Letter of Appointment**

Dear VELAGA SASIKALA

Congratulations! We are pleased to make your appointment and be part of building a memorable company at Redington. Welcome to Redington family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you build a world-class company. You will be joining Redington as an Engineer in the competency level, CI. The joining date and location will be on 17-Aug-2017 at company address given in mail.

On joining you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CLMP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Redington.

Please go through	The Annexure to Offer of	Employment for the details.	
Your employment	Will be governed by the		Rules, regulations and policies of Redington. Please note that
This offer of employment is valid only if you			Obtain the following:

After Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.

Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate\%} = \text{Aggregate} * 100$$


Provide a copy of the degree certificate or provisional degree certificate along with mark Sheets of all semesters.

Please send your confirmation as token of acceptance of the offer by replying to campus@Redington.com within 11 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@Redington.com if you need any clarifications. We wish you a long and successful career with Redington.

I personally look forward to working with you soon.

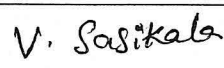
Thank you.


Shivakumar G.V
Head-Campus Talent Acquisition
Redington Limited

Enclosed: Annexure to your offer of employment

Acceptance

I VELAGA SASIKALA, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	VELAGA SASIKALA
Date	24/4/2017
Place	MLWEC, Guntur

ANNEXURE TO YOUR APPOINTMENT

Terms and conditions for this employment

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The CMLP is intensive & fast paced, requiring your focus and hard work, to learn effectively and clear the assessments. We encourage you to ensure your 100% availability and undivided attention.

You will be continuously assessed during and at the end of CMLP. The assessments could be of different formats such as written test, programming test, quiz, viva, project case study presentation etc. The assessments will carry marks and a minimum % of marks will be prescribed as the qualifying criteria or successful completion of CMLP. The details of the assessments and qualifying criteria will be communicated to you during CMLP and is at the sole discretion of Redington.

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Please note that the date of confirmation is reckoned as the state date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for

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Performance management cycle, increments, progression, retention bonus payout, vacation or leaves as per general policy, loans & other benefits etc.

Please note that your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates etc., are not complied with.

Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.

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All payouts are aligned to Salary payout which is the last working day of the month, unless otherwise mentioned. Any payment will be after deduction of applicable taxes prevailing at the time of payout. You will be covered under insurance from the date of joining, as detailed in Annexure 1.

You will not be eligible for any loans or advances during the CMLP. If the work location is different from the location of CMLP, you will be eligible for relocation benefits for the relocation from the location of your CMLP to the work location, as per the existing relocation policies for Campus Minds.

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Retiral benefits. i.e Provident Fund and Gratuity, are effective from the date of confirmation.

Compliance will be as per the prevailing statutory requirements at any point of your employment with Redington.

5. VACATION OR LEAVE

No leaves are allowed during CMLP.

On confirmation, you will be eligible for vacations as per the general vacation policy.

Checks, misuse of Company assets, violation of Company policies & code of conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

Annexure 1

Compensation stack during CMLP (from the date of joining till the date of confirmation)

Name : VELAGA SASIKALA

Competency : CI

Designation : Software Engineer

Stipend : **INR 18,000 per month.**

Payment will be after deduction of

Applicable taxes like Professional tax and Income tax, prevailing at the time of payout. Premium or Insurance which is **INR 385 per month.** Living expenses towards your accommodation provided by Redington, if CMLP is a residential program.

Please note that only when the CMLP is a residential program, the accommodation will be provided by Redington for the duration of CMLP and the living expenses towards the same deducted from your stipend.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2016-17 for your reference. You will get more details on joining.

Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 300,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/ Parents –in-laws or siblings or any other relationships are not covered.

Group Term Life (GTL) coverage for you and is up to INR 750,000.

Group Personal Accident (GPA) coverage for you and is up to INR 750,000.

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Ticket No: 80000202
Mpower Ref: 202



HRD/Tessolve/2017/178/201545

March 3, 2017

Dear **CHERUKULA SAI LAKSHMI**,

We take great pleasure in inviting you to be an integral part of Tessolve Semiconductors.

Congratulations! On being selected for the position of Trainee Engineer at Tessolve Semiconductors. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Lovee Chopra
Tessolve Semiconductors
E-Mail :lovee.chopra@Tessolve.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.


Photocopies of

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter
- * Experience letter.
- * Passport copies,
- * Form 16 (Income Tax) from previous employer (if applicable)
- * 6 passport size photographs.

Please bring the original education certificates / mark sheets for verification..

We look forward to you having a long and fruitful relationship with Tessolve.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS PVT LTD**


Ravi Sankar K
General Manager - Talent Acquisition

March 3, 2017

Dear **CHERUKULA SAI LAKSHMI**,

We have pleasure in appointing you in our Company as **Trainee Engineer** at **Hyderabad** or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **27.06.2017**.
- b. You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.
- c. The retirement age is 58 years.
- d. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2. COMPENSATION

You will be eligible to receive the following:

- a. Basic salary of **Rs.10,709.00** /- per month.
- b. You will be paid a Commutation Allowance of **Rs.800.00** /- per month.
- c. You will be paid Tessolve Benefit Plan (WBP) amount of **Rs.3,434.00** /- per month.
- d. Quarterly Performance Linked Compensation of **Rs.3,917.00** /- per month. The Quarterly Performance Linked Compensation program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management.
- e. You will be entitled to other compensation and benefits in accordance with the Company policy as modified and intimated to you from time to time.
- f. Your salary will be reviewed periodically as per Company policy.
- g. Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.

3. OTHER BENEFITS

You will be entitled to the following:

- a. Leave, holidays and working hours as applicable to your category of employees and location of posting.
- b. Perquisites, if any, as applicable to your category of employees and / or based on functional requirements as determined by the company.
- c. Participate in the Company Provident Fund Scheme as per the rules and policies applicable to your category of employees.
- d. Participate in the Company Medical Assistance Program and Contributory Mutual Benefit Program for your category of employees.
- e. Company sponsored and administered Employee Benefits Programme for management employees, comprising of gratuity plan, survivor benefit plan and industrial injury benefits.

4. RESPONSIBILITIES

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Tessolve, whether directly or indirectly.
- b. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy applicable to you.
- c. We at TESSOLVE are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of employment with Tessolve. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Business Unit Head.
- e. In connection with your employment and during the term of your employment you shall disclose and assign to TESSOLVE as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property

5. CONFLICT OF INTERESTS

- a. You are required to engage yourself exclusively in the work assigned by TESSOLVE and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Tessolve.
- c. The Conflict of Interests Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Tessolve (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - I. Any employee of TESSOLVE to terminate their employment with TESSOLVE or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - II. Any customer or vendor of Tessolve to move his existing business with Tessolve to a third party or to terminate his business relationship with Tessolve.
 - III. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, understand the position of TESSOLVE and resolve the conflict

6. CONFIDENTIALITY

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by TESSOLVE and in the course of your employment. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with Tessolve (irrespective of the circumstances of, or the reasons for, the cessation).

b. Assignment of Intellectual Property

During your tenure with the Company you shall disclose and assign to Tessolve as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the Company in relation to Intellectual Property

7. **GENERAL**

We trust that you, have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.

These employment terms supersede and replace any existing agreement or understanding, any, between Tessolve and you relating to the same subject matter.

8. **NOTICE PERIOD**


This contract of employment is terminable, without reasons, by either party giving one month notice during probationary period and two months notice on confirmation. Tessolve reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve. You from such date as it may deem fit even prior to the expiry of the notice period.

9. **ON SEPERATION**

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS LIMITED**



Ravi Sankar K
General Manager - Talent Acquisition

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name: Chesukula Sai Lakshmi Signature: Ch. Sai Lakshmi

Place: MLWEC, Guntur Date: 14-04-2017



HRD/Tessolve/2017/178/201557

March 3, 2017

Dear **CHILUKURI PHANISRI**,

We take great pleasure in inviting you to be an integral part of Tessolve Semiconductors.

Congratulations! On being selected for the position of Trainee Engineer at Tessolve Semiconductors. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Lovee Chopra
Tessolve Semiconductors
E-Mail :lovee.chopra@Tessolve.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.


Photocopies of

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter
- * Experience letter.
- * Passport copies,
- * Form 16 (Income Tax) from previous employer (if applicable)
- * 6 passport size photographs.

Please bring the original education certificates / mark sheets for verification..

We look forward to you having a long and fruitful relationship with Tessolve.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS PVT LTD**


Ravi Sankar K
General Manager - Talent Acquisition

March 3, 2017

Dear **CHILUKURI PHANISRI,**

We have pleasure in appointing you in our Company as **TraineeEngineer** at **Hyderabad** or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **27.06.2017**.
- b. You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.
- c. The retirement age is 58 years.
- d. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

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You will be eligible to receive the following:

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- f. Your salary will be reviewed periodically as per Company policy.
- g. Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.

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You will be entitled to the following:

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- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Tessolve.
- c. The Conflict of Interests Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Tessolve (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - I. Any employee of TESSOLVE to terminate their employment with TESSOLVE or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - II. Any customer or vendor of Tessolve to move his existing business with Tessolve to a third party or to terminate his business relationship with Tessolve.
 - III. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, understand the position of TESSOLVE and resolve the conflict

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7. **GENERAL**

We trust that you, have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.

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On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS LIMITED**



Ravi Sankar K
General Manager - Talent Acquisition

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name: Ch. Phanisri

Signature: Ch. Phanisri

Place: Guntur

Date: 12-04-2017



HRD/Tessolve/2017/178/201514

March 3, 2017

Dear **KALLURI RAJYALAXMI**,

We take great pleasure in inviting you to be an integral part of Tessolve Semiconductors.

Congratulations! On being selected for the position of Trainee Engineer at Tessolve Semiconductors. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Lovee Chopra
Tessolve Semiconductors
E-Mail :lovee.chopra@Tessolve.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.


Photocopies of

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
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- * Experience letter.
- * Passport copies,
- * Form 16 (Income Tax) from previous employer (if applicable)
- * 6 passport size photographs.

Please bring the original education certificates / mark sheets for verification..

We look forward to you having a long and fruitful relationship with Tessolve.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS PVT LTD**


Ravi Sankar K
General Manager - Talent Acquisition

March 3, 2017

Dear **KALLURI RAJYALAXMI**,

We have pleasure in appointing you in our Company as **TraineeEngineer at Hyderabad** or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

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- b. You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.
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On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS LIMITED**



Ravi Sankar K
General Manager - Talent Acquisition

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name: **KALLURI RAJALAXMI** Signature: 

Place: **Guntur** Date: **12/4/2017**



HRD/Tessolve/2018/178/201571

March 3, 2017

Dear NAMINENI ANJALI,

We take great pleasure in inviting you to be an integral part of Tessolve Semiconductors.

Congratulations! On being selected for the position of Trainee Engineer at Tessolve Semiconductors. We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Lovee Chopra
Tessolve Semiconductors
E-Mail :lovee.chopra@Tessolve.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.


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- * SSLC (X Std) Marks Card / Birth certificate.
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Please bring the original education certificates / mark sheets for verification..

We look forward to you having a long and fruitful relationship with Tessolve.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS PVT LTD**


Ravi Sankar K
General Manager - Talent Acquisition

March 3, 2017

Dear **NAMINENI ANJALI**,

We have pleasure in appointing you in our Company as **Trainee Engineer** at **Hyderabad** or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **27.06.2017**.
- b. You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.
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- b. You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy applicable to you.
- c. We at TESSOLVE are committed to ensure "Integrity" in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of employment with Tessolve. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Business Unit Head.
- e. In connection with your employment and during the term of your employment you shall disclose and assign to TESSOLVE as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property

5. **CONFLICT OF INTERESTS**

- a. You are required to engage yourself exclusively in the work assigned by TESSOLVE and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Tessolve.
- c. The Conflict of Interests Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Tessolve (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - I. Any employee of TESSOLVE to terminate their employment with TESSOLVE or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - II. Any customer or vendor of Tessolve to move his existing business with Tessolve to a third party or to terminate his business relationship with Tessolve.
 - III. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, understand the position of TESSOLVE and resolve the conflict

6. **CONFIDENTIALITY**

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as_ secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by TESSOLVE and in the course of your employment. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with Tessolve (irrespective of the circumstances of, or the reasons for, the cessation).
- b. **Assignment of Intellectual Property**

During your tenure with the Company you shall disclose and assign to Tessolve as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the Company in relation to Intellectual Property

7. **GENERAL**

We trust that you, have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.

These employment terms supersede and replace any existing agreement or understanding, any, between Tessolve and you relating to the same subject matter.

8. **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probationary period and two months notice on confirmation. Tessolve reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

9. **ON SEPERATION**

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely,
For **TESSOLVE SEMICONDUCTORS LIMITED**



Ravi Sankar K
General Manager - Talent Acquisition

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name: Namineni Anjali

Signature: N. Anjali

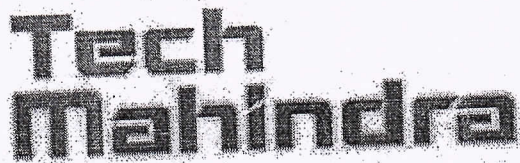
Place: Guntur

Date: 14-4-2017

5.2.1 Average percentage of placement of outgoing students during the last five years
(10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2016-2017	NANDIPATI RATHNA TEJA	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	POPURI SAI PRAVALLIKA	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	VEMURI LEELA RANI	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	SANGULA HEMA LATHA	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	MUJAVAR SHABANA	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	KASU MADHAVI	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	SUNKARA SAI SIREESHA	B.TECH	TECH MAHINDRA	2.36LPA
2016-2017	AMARNENI PRAVEENA KUMARI	B.TECH	ALLSEC	2.2LPA
2016-2017	CHAKRAVARTHULA BHAVANA JAYA LAKSHMI	B.TECH	ALLSEC	2.2LPA
2016-2017	KONAKANDLA ANUPAMA	B.TECH	ALLSEC	2.2LPA
2016-2017	KANAKAMEDALA BINDU	B.TECH	ALLSEC	2.2LPA
2016-2017	KAVERI CHAPPIDI	B.TECH	ALLSEC	2.2LPA
2016-2017	ATHUKURI RAVALI	B.TECH	SAVANTIS	2.2LPA
2016-2017	DASARI NAGAJYOTHI	B.TECH	SAVANTIS	2.2LPA
2016-2017	IMADABATTUNI PRIYANKA	B.TECH	SAVANTIS	2.2LPA
2016-2017	KOTAGIRI SRAVANE SUMA	B.TECH	SAVANTIS	2.2LPA
2016-2017	LEKKALA SIREESHA	B.TECH	DATAPOINT	3.00LPA
2016-2017	NARNE SAI MOUNIKA CHOWDARY	B.TECH	DATAPOINT	3.00LPA
2016-2017	PENTELA LAKSHMI SUPRIYA	B.TECH	DATAPOINT	3.00LPA
2016-2017	MEDA SRAVYA	B.TECH	DATAPOINT	3.00LPA
2016-2017	TELLAKULA GANGA SAI LAKSHMI	B.TECH	DATAPOINT	3.00LPA

P. And
MALINEESWARARAJU MAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100
Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear Ms. **NANDIPATI RATHNA TEJA.**,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on **U1** under **ELTP Scheme**.

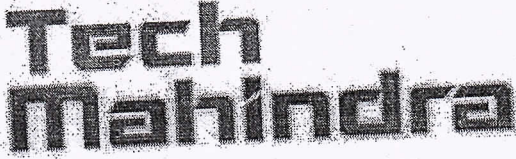
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and

PRINCIPAL
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Fax: +91 20 2542 4466

- Submission of all necessary legal documentation pertaining to your employment
7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.

9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

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PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

Date: 16-03-2017

Offer of Appointment

Dear Ms. POPURI SAI PRAVALLIKA.,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer on U1 under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in

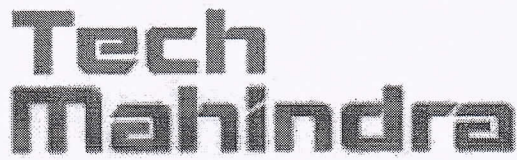
Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions.- 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and



PRINCIPAL
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411004, Maharashtra,
India. Tel: +91 20 6601 8100

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- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.

9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

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At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.**



Tech Mahindra Limited

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411004, Maharashtra,
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12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA (Satya.Thopalli@techmahindra.com)** latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

Date: 16-03-2017

Offer of Appointment

Dear Ms. VEMURI LEELA RANI.,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

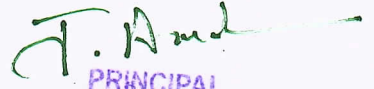
1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on U1 under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

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- Meeting the set eligibility criteria at the end of your academic course
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PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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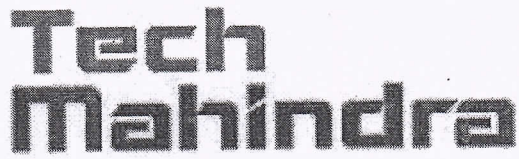
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MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA (Satya.Thopalli@techmahindra.com)** latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17**



14-50/12)

Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100
Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear Ms. SANGULA HEMA LATHA.,


It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer on U1 under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
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PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

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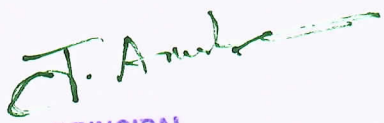
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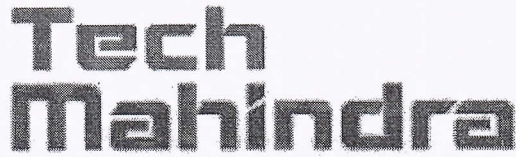
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For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

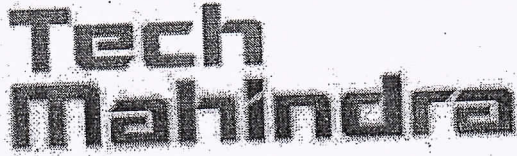
SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

PRINCIPAL

**MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.**



13-529

Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear Ms. MUJAVAR SHABANA.,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on U1 under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and


PRINCIPAL

MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.


9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

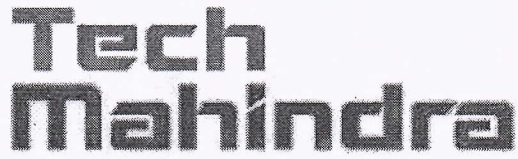
10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.


PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA (Satya.Thopalli@techmahindra.com)** latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

13-517

**Tech
Mahindra**

Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100
Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear Ms. KASU MADHAVI.,

It is our pleasure to welcome you to **Tech Mahindra Limited**.


1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on U1 under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees: 2, 36,000 (Rupees Two Lac Thirty Six Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions. 5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following:-

- The academic criteria of minimum aggregate of 60% or as communicated to you in your academic course;
- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and


PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
RU/LADIGUNTA, GUNTUR-17.

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.


9. You are required to join on **26-07-2017** at the below mentioned location for training. The offer stands with drawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.

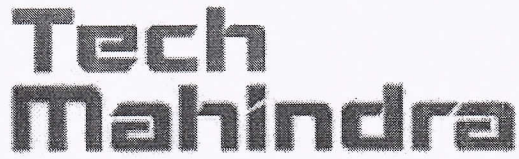
10. You are requested to report to **Arun aditya Soni** at 9:00 AM to complete the joining formalities at

TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

At the time of joining, you are expected to carry original of the documents as per rules and to submit the copies of the same to the HR Team.

11. Please note that this offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.


**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.**



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA (Satya.Thopalli@techmahindra.com)** latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.



13-544
Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

Date: 16-03-2017

Offer of Appointment

Dear Ms. SUNKARA SAI SIREESHA.,

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you appointment in our organization as **Associate Software Engineer** on U1 under **ELTP Scheme**.

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the initial period of training, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice. 3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon completion of the period of probation subject to successful completion of the initial training and satisfactory performance on the job. 4. Your remuneration while on probation has been detailed in

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- Meeting the set eligibility criteria at the end of your academic course
- Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

- Submission of all necessary legal documentation pertaining to your employment

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/ (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining.

8. You are entitled to a one-time settlement allowance not exceeding Rs.20,000/- (Rupees Twenty Thousand Only) towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting subject to production of relevant receipts / lease agreement.

The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.


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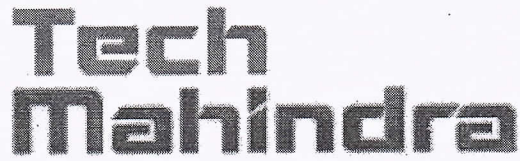
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TECHMAHINDRA LTD, MSLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA.

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**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.**



Tech Mahindra Limited

Sharda Centre, Off Karve Road, Pune
411004, Maharashtra,
India. Tel: +91 20 6601 8100

Fax: +91 20 2542 4466

12. Kindly Acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptancecopy' to **THOPALLISATYANARAYANAVEERA VENKATA (Satya.Thopalli@techmahindra.com)** latest by **26-07-2017**.

In case of need for further clarifications, please get in touch with and quote the reference No. as mentioned above.

For Tech Mahindra Limited

PK Sharma

Head, Resource Management Group

Digitally signed by

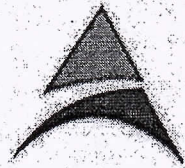
SHARMA PRAVINKUMAR

Reason: Digitally Signed

Location: Pune

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

13-501



STRICTLY PERSONAL

Name: A. Praveena Kumari

Date: 29/3/2017

Sub: Letter of Intent

Dear A. Praveena Kumari

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 9.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

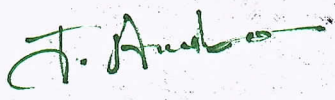

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

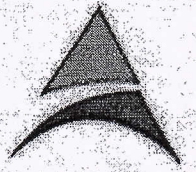
Name: A. Praveena Kumari

Signature: 

Date: 29/3/2017


PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

13-505



STRICTLY PERSONAL

Name: Chakravarthula Bhavana Jaya Lakshmi

Date: 29/3/2017

Sub: Letter of Intent

Dear Chakravarthula Bhavana Jaya Lakshmi

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at **10.00 AM**.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
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- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

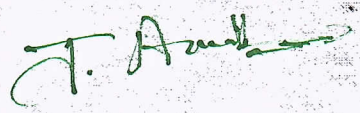

Authorised Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

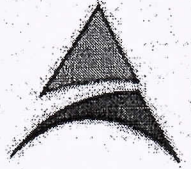
Name: Ch. Bhavana Jaya Lakshmi

Signature: 

Date: 29/03/2017


**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR.**

13-522



STRICTLY PERSONAL

Name: Konakandla Anupama

Date: 29/03/2017

Sub: Letter of Intent

Dear K. Anupama

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/7/2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,


Authorised Signatory

Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: K. Anupama

Signature: Anu

Date: 29/3/2017



**PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.**

13-515



STRICTLY PERSONAL

Name: Kanakamedla Bindu

Date: 29/3/2017

Sub: Letter of Intent

Dear K. Bindu

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at **10.00 AM**.

This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation level training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,



Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

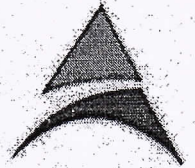
Name: K. Bindu

Signature: Bindu

Date: 29/3/2017


PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLL.
PULLADIGUNTA, GUNTUR

13-520



STRICTLY PERSONAL

Name: Kaveri Chappidi

Date: 29/03/2017

Sub: Letter of Intent

Dear Ch. Kaveri

We are pleased to offer you the position of **Customer Care Executive** with our organization. You shall report for a comprehensive training program on 12/07/2017 at 10.00 AM.


This offer is subject to the Company receiving:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the Company
- Submission of satisfactory proof regarding information declared by you, i.e. your age, education, qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
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- Your annual CTC will be Rs 2.2 LPA /- The break-up of CTC is attached as Annexure.

We look forward to your joining us and building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

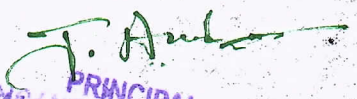

Authorized Signatory
Human Resources Department

I have read and understood the above Terms and conditions, I accept and agree for the same.

Name: Ch. Kaveri

Signature: 

Date: 29/3/2017


PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.



SAVANTIS SOLUTIONS INDIA PVT. LTD.

February 13, 2017

APPOINTMENT LETTER

Dear ATHUKURI RAVALI,

This is to confirm your contract with **Savantis Solutions** as **Analyst Trainee**. As per the discussion we had during the interview process, this is what we agreed upon:

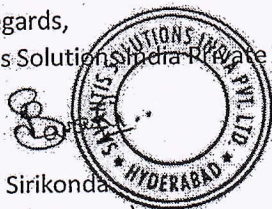
1. Your date of joining is on **August 22, 2017**
2. Your remuneration per annum is **INR. 2,22,000 /- (Rupees Two Lakhs and Twenty-Two Thousand only)**.
3. Your agreement period will be for **01 (One) year** & it can be extended as per business & client requirements.
4. You should start working with us on the intimated date, or else this offer stands cancelled.
5. On successful completion of contract period and subject to your performance you would be converted into fulltime employee.
6. As agreed by you, you will be working in the timings as per business & client requirements.
7. You will be required to maintain utmost confidentiality in respect of department documents of company and its customers.
8. Documents should be submitted on the day of joining, failing which this letter of offer stands cancelled.
9. Any of our Proprietary information and protection of confidential information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even after termination.
10. You will devote your whole time and attention to promote the interest of the company and its customers and will not engage yourself in any other work either paid or in honorary capacity.
11. Your contract is being made based on information given in your application for the position. In case any information submitted by you is found false or incorrect, your employment will be deemed void abolition and liable for termination without any notice or any remuneration in lieu thereof.
12. If you decide to part ways with the company, you need to serve **2 months' notice period** for Transition if you are on the customer project.
13. **SAVANTIS SOLUTIONS INDIA PVT LTD** is an at-will employer.

We are excited to have you as a part of Savantis family. We welcome you to Savantis.

Best Regards,

Savantis Solutions India Private Limited,

PaVani Sirikonda
(Human Resources)



PRINCIPAL
WOMEN'S EMILIAKSHMAIAN
WOMEN'S ENGINEERING COLLEGE
BULLADIGUNTA, GUNTUR-17.

A. Ravali.

(Sign and Acknowledge)

Name: A. Ravali.

Date : 13-02-2017.

Registered Office: Plot No. 56/8, 3rd Floor, Power Mech I.T Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad-500081.

CIN: U72200TG2014PTC075549, E-mail: info@savantis.com, Website: www.savantis.com

GSTIN: 36AAECV8900H1Z7; PAN: AAECV8900H



SAVANTIS SOLUTIONS INDIA PVT. LTD.

February 13, 2017

APPOINTMENT LETTER

Dear DASARI NAGAJYOTHI,

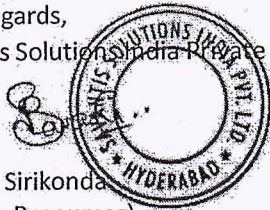
This is to confirm your contract with **Savantis Solutions** as **Analyst Trainee**. As per the discussion we had during the interview process, this is what we agreed upon:

1. Your date of joining is on **August 22, 2017**
2. Your remuneration per annum is INR. **2,22,000 /-** (Rupees Two Lakhs and Twenty-Two Thousand only).
3. Your agreement period will be for 01 (One) year & it can be extended as per business & client requirements.
4. You should start working with us on the intimated date, or else this offer stands cancelled.
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8. Documents should be submitted on the day of joining, failing which this letter of offer stands cancelled.
9. Any of our Proprietary information and protection of confidential information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even after termination.
10. You will devote your whole time and attention to promote the interest of the company and its customers and will not engage yourself in any other work either paid or in honorary capacity.
11. Your contract is being made based on information given in your application for the position. In case any information submitted by you is found false or incorrect, your employment will be deemed void abolition and liable for termination without any notice or any remuneration in lieu thereof.
12. If you decide to part ways with the company, you need to serve 2 months' notice period for Transition if you are on the customer project.
13. SAVANTIS SOLUTIONS INDIA PVT LTD is an at-will employer.

We are excited to have you as a part of Savantis family. We welcome you to Savantis.

Best Regards,
Savantis Solutions India Private Limited,

Pavani Sirikonda
(Human Resources)



[Signature]
PRINCIPAL
MALINENI LAKSHMIKANTH
WOMEN'S ENGINEERING COLLEGE
PILLADIGUNTA, GUNTUR-17.

D. Naga jyothi

(Sign and Acknowledge)

Name: *D. Naga jyothi*

Date :



SAVANTIS SOLUTIONS INDIA PVT. LTD.

February 13, 2017

APPOINTMENT LETTER

Dear IMADABATTUNI PRIYANKA,

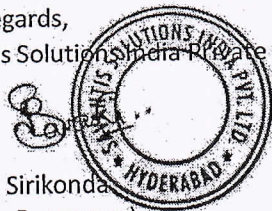
This is to confirm your contract with Savantis Solutions as **Analyst Trainee**. As per the discussion we had during the interview process, this is what we agreed upon:

1. Your date of joining is on **August 22, 2017**
2. Your remuneration per annum is INR. **2,22,000 /-** (Rupees Two Lakhs and Twenty-Two Thousand only).
3. Your agreement period will be for 01 (One) year & it can be extended as per business & client requirements.
4. You should start working with us on the intimated date, or else this offer stands cancelled.
5. On successful completion of contract period and subject to your performance you would be converted into fulltime employee.
6. As agreed by you, you will be working in the timings as per business & client requirements.
7. You will be required to maintain utmost confidentiality in respect of department documents of company and its customers.
8. Documents should be submitted on the day of joining, failing which this letter of offer stands cancelled.
9. Any of our Proprietary information and protection of confidential information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even after termination.
10. You will devote your whole time and attention to promote the interest of the company and its customers and will not engage yourself in any other work either paid or in honorary capacity.
11. Your contract is being made based on information given in your application for the position. In case any information submitted by you is found false or incorrect, your employment will be deemed void abolition and liable for termination without any notice or any remuneration in lieu thereof.
12. If you decide to part ways with the company, you need to serve 2 months' notice period for Transition if you are on the customer project.
13. SAVANTIS SOLUTIONS INDIA PVT LTD is an at-will employer.

We are excited to have you as a part of Savantis family. We welcome you to Savantis.

Best Regards,

Savantis Solutions India Private Limited,



Pavani Sirikonda
(Human Resources)

T. Anand
PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

I. priyanka

(Sign and Acknowledge)

Name: *I. priyanka*

Date: *13/02/2017*

Registered Office: Plot No. 56/8, 3rd Floor, Power Mech I.T Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad-500081.

CIN: U72200TG2014PTC095549, E-mail: info@savantis.com, Website: www.savantis.com

GSTIN: 36AAECV8900H1Z7; PAN: AAECV8900H



SAVANTIS SOLUTIONS INDIA PVT. LTD.

February 13, 2017

APPOINTMENT LETTER

Dear KOTAGIRI SRAVANEESUMA,

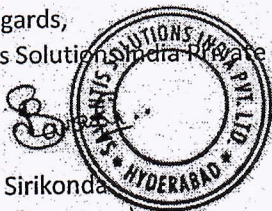
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Best Regards,
Savantis Solutions India Private Limited,

Pavani Sirikonda
(Human Resources)



PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17,

K. Sravanee Suma

(Sign and Acknowledge)

Name: K. Sravanee Suma

Date : 13/2/17

Registered Office: Plot No. 56/8, 3rd Floor, Power Mech I.T Park, Opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad-500081.

CIN: U72200TG2014PTC095547, E-mail: info@savantis.com, Website: www.savantis.com

GSTIN: 36AAECV8900H1Z7; PAN: AAECV8900H

TO
The LEKKALASIREESHA,
Malineni Lakshmaiah women's Engineering College
Guntur.

DATE: 06-03-2017

Sub: Conditional Offer Letter

1. This is a conditional offer appointing you as a TRAINEE ENGINEER with our Company.
You should be reporting in between **03/06/2017 TO 24/06/2017**
Failed to report on given dates your offer will be Void.
2. You will be paid a total of Rs.3,00,000/-per annum inclusive of all allowances
which will not be a constraint if your performance reaches our expectations.
3. It is necessary that you observe the usual working hours laid down and when
ever required or called upon you may have to say beyond those hours.
4. If you are guilty of misconduct(including dishonesty, absence
without leave disobedience of lawful order of instruction or any
conduct calculated to bring the company or its employees in to
dispute),you may be discharged without notice

If the above terms and conditions area acceptable to you, please sign the duplicate copy
of This Letter of Confirmation in Token of your acceptance There of and Return the same to
us.We Welcome and Wish You a very successful employment with our Organization.

Thanking You
Yours Truly,
For Datapoint Info Solutions


D. Venkopal
Manger-HR





Datapoint InfoSolutions :FlatNo: IOI ,Sri Sai Rams Swamalatha Estates,
Adjacent line of Sarathi Studios ,Near KeerthiApartments, Yousufguda
MainRoad,Hyderabad-500016,TS. Tel:+91-4048598782,

Visitus:www.datapointinfo.comzz

PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

TO

The N. Sai Mounika Chowdary ,
Malineni Lakshmaiah women's Engineering College
Guntur.

DATE: 06-03-2017

Sub: Conditional Offer Letter

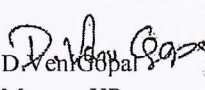
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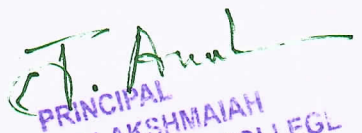
Thanking You

Yours Truly,

For Datapoint Info Solutions


D. Venkatesh
Manger-HR




PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

Datepoint InfoSolutions :FlatNo: IOI ,Sri Sai Rams Swamalatha Estates,
Adjacent line of Sarathi Studios ,Near KeerthiApartments, Yousufguda
MainRoad,Hyderabad-500016,TS. Tel:+91-4048598782,

Visitus:www.datapointinfo.comzz

TO

DATE: 06-03-2017

The P.Lakshmi supriya,
Malineni Lakshmaiah women's Engineering College
Guntur.

Sub: Conditional Offer Letter

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Thanking You
Yours Truly,

For Datapoint Info Solutions


D. Venkopal
Manger-HR





PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PHILLADIGUNTA, GUNTUR-17.

Datapoint InfoSolutions :FlatNo: IOI ,Sri Sai Rams Swamalatha Estates,
Adjacent line of Sarathi Studios ,Near KeerthiApartments, Yousufguda
MainRoad,Hyderabad-500016,TS. Tel:+91-4048598782,

Visitus:www.datapointinfo.comzz

TO

DATE: 06-03-2017

The M. SRAVYA,
Malineni Lakshmaiah women's Engineering College
Guntur.

Sub: Conditional Offer Letter


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Thanking You
Yours Truly,
For Datapoint Info Solutions


D. Venkatesh
Manger-HR




PRINCIPAL
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

Datapoint InfoSolutions :FlatNo: IOI ,Sri Sai Rams Swamalatha Estates,
Adjacent line of Sarathi Studios ,Near KeerthiApartments, Yousufguda
MainRoad,Hyderabad-500016,TS. Tel:+91-4048598782,

Visitus:www.datapointinfo.comzz

TO

DATE: 06-03-2017

The T . Ganga Sai Lakshmi,
Malineni Lakshmaiah women's Engineering College
Guntur.

Sub: Conditional Offer Letter

1. This is a conditional offer appointing you as a TRAINEE ENGINEER with our Company.
You should be reporting in between **03/06/2017 TO 24/06/2017**
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Thanking You

Yours Truly,

For Datapoint Info Solutions


D. VenkGopal
Manger-HR





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Visitus:www.datapointinfo.comzz

Principal
MALINENI LAKSHMAIAH
WOMEN'S ENGINEERING COLLEGE
PULLADIGUNTA, GUNTUR-17.

DOC# VS/TA/HYD/28032017/31

Date: 28-Mar-2017

Mr/Mrs. ABBURI AMARA JYOTHI

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with mark sheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Voter ID/ Driving License/ Adhaar Card)
5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **02-Aug-2017**, will be informed once received update from client and your final assessment dates from the client will inform you during the training period.

Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/37

Date: 28-Mar-2017

Mr/Mrs. ANNAPARTHI KALPANA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/41

Date: 28-Mar-2017

Mr/Mrs. BOLLA PRIYANKA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/45

Date: 28-Mar-2017

Mr/Mrs. DEVI SWETHA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/46

Date: 28-Mar-2017

Mr/Mrs. ENIMIREDDY NAGA RATHNAM

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/47

Date: 28-Mar-2017

Mr/Mrs. GADDAM SIRISHA

Subject:-Conditional LOI

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/49

Date: 28-Mar-2017

Mr/Mrs. HAZARU SANTHI PRIYA

Subject:-Conditional LOI

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/52

Date: 28-Mar-2017

Mr/Mrs. KAIPA SIVA KUMARI

Subject:-Conditional LOI

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/54

Date: 28-Mar-2017

Mr/Mrs. KARUMANCHI NAVYA TEJA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

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5. Pan card
6. 3 Passport size photographs.

On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **02-Aug-2017**, will be informed once received update from client and your final assessment dates from the client will inform you during the training period.

Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/56

Date: 28-Mar-2017

Mr/Mrs. KAVURI PRASANNA

Subject:-Conditional LOI

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/59

Date: 28-Mar-2017

Mr/Mrs. KOTHAPALLI SRI VALLI

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/62

Date: 28-Mar-2017

Mr/Mrs. MANAM ANURADHA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/68

Date: 28-Mar-2017

Mr/Mrs. MAGULURI V.L. SIVA JYOTHSNA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/69

Date: 28-Mar-2017

Mr/Mrs. MALINENI RAJINI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/72

Date: 28-Mar-2017

Mr/Mrs. MANCHALA DHANA LAKSHMI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/74

Date: 28-Mar-2017

Mr/Mrs. MIRIYALA JHANSI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/75

Date: 28-Mar-2017

Mr/Mrs. MORLA KAVITHA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/76

Date: 28-Mar-2017

Mr/Mrs. NURBHASHA TIRUMALA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/79

Date: 28-Mar-2017

Mr/Mrs. NUSUMU MALLESWARI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/82

Date: 28-Mar-2017

Mr/Mrs. POLU ROSAMMA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/84

Date: 28-Mar-2017

Mr/Mrs. POTLAPALLI SRAVANTHI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/85

Date: 28-Mar-2017

Mr/Mrs. PUVVADI KRISHNAVENI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/86

Date: 28-Mar-2017

Mr/Mrs. SANAKA ANITHA

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/88

Date: 28-Mar-2017

Mr/Mrs. SARANU DIVYA SRI

Subject:-Conditional LOI

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Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/90

Date: 28-Mar-2017

Mr/Mrs. VELINEDI SUDHARANI

Subject:-Conditional LOI

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On successful appointment you will be paid **Rs 18, 500/- (Eighteen Thousand Five Hundred Rupees)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to be absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **02-Aug-2017**, will be informed once received update from client and your final assessment dates from the client will inform you during the training period.

Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/92

Date: 28-Mar-2017

Mr/Mrs. ELAVARTHI RADHIKA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However the deployments location will be based on clients requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with mark sheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Voter ID/ Driving License/ Adhaar Card)
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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/94

Date: 28-Mar-2017

Mr/Mrs. YEDLURI VASAVI

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/96

Date: 28-Mar-2017

Mr/Mrs. KONDABATHINA MOUNIKA

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/112

Date: 28-Mar-2017

Mr/Mrs. BHAVANAM NAGA LAKSHMI

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/08

Date: 28-Mar-2017

Mr/Mrs. HARI SUSHMA

Subject:-Conditional LOI

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Welcome to Vedicsoft Family.

Sincerely,

R N Charan Babu
Fullfillment Lead.

DOC# VS/TA/HYD/28032017/08

Date: 28-Mar-2017

Mr/Mrs. MULLANGI AADI LAKSHMI

Subject:-Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **VedicSoft**.

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Sincerely,

R N Charan Babu
Fullfillment Lead.